

UK business and policy leadership for net zero Annex



Annex A: UK businesses in the SBTi Business Ambition for 1.5 campaign

By 30 April 2021, 106 UK-based companies had committed to the SBTi Business Ambition for 1.5°C campaign. The full list is shown in Table A2.¹ In summary:

- 44 have a target set, and 62 have committed
- the sectoral breakdown is shown in Table A1.
- 32 of the 106 businesses are FTSE100 companies, a further 13 are FTSE250².
- Signing-up dates
 - o 3 in 2016
 - o 4 in 2017
 - o 1 in 2018
 - o 13 in 2019
 - o 36 in 2020
 - o 49 in 2021.
- 3 businesses are classed as SMEs (Avieco, MacArthur Green and Troup Bywaters + Anders).

¹ Science Based Targets. (2021). Companies taking action. Retrieved from: https://sciencebasedtargets.org/companies-taking-action

² Sourced from CDP [pers. comm]. Correct as of April 2021. For more information: https://www.cdp.net/en

Table A1: Sectoral breakdown of Business Ambition for 1.5 businesses in the UK

| Sector | No. of businesses |
|--|-------------------|
| Aerospace and Defense | 1 |
| Air Transportation – Airlines | 1 |
| Air Transportation – Airport Services | 2 |
| Automobiles and Components | 1 |
| Banks, Diverse Financials, Insurance | 6 |
| Chemicals | 2 |
| Construction and Engineering | 6 |
| Construction Materials | 1 |
| Consumer Durables, Household and Personal Products | 2 |
| Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | 8 |
| Electrical Equipment and Machinery | 2 |
| Food and Beverage Processing | 5 |
| Food and Staples Retailing | 3 |
| Gas Utilities | 1 |
| Ground Transportation – Railroads Transportation | 1 |
| Homebuilding | 1 |
| Hotels, Restaurants and Leisure, and Tourism Services | 1 |
| Media | 4 |
| Pharmaceuticals, Biotechnology and Life | 2 |
| Professional Services | 30 |
| Real Estate | 5 |
| Retailing | 3 |
| Software and services | 5 |
| Solid Waste Management Utilities | 1 |
| Specialized Consumer Services | 2 |
| Telecommunication Services | 3 |
| Textiles, Apparel | 6 |
| Water Utilities | 1 |

Table A2: Full list of UK Business Ambition for 1.5 companies

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------|----------------------|---|----------------|------------|--|--|-----------------------|
| Arup | 1.5°C | Professional Services | Targets Set | 31/07/2020 | Arup commits to reduce absolute scope 1 and 2 GHG emissions by 30% by 2025 from a 2018 base year. Arup also commits to reduce absolute scope 3 GHG emissions by 30% by 2025 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| AstraZeneca | 1.5°C | Pharmaceuticals, Biotechnology and Life | Targets Set | 30/09/2016 | Multinational pharmaceutical and biopharmaceutical company AstraZeneca commits to reduce absolute scope 1 emissions by 20% and scope 2 emissions by 95% from a 2015 baseline to 2025. In addition, the company will reduce all scope 3 emissions by 25% per million USD of sales within the same timeframe. To support the achievement of the scope 3 intensity target the company set the following sub-goals: 1) reduce GHG emissions from waste incineration, business air travel, freight & logistics and first tier active pharmaceutical ingredients and formulation & packaging suppliers (>90% of category spend, energy only) by 20% by 2025 from a 2015 base year, 2) reduce GHG emissions per device from patient use of inhaler therapy devices over the same time period and 3) improve primary data collection within scope 3 value chain greenhouse gas accounting by 2020. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|---------------------------------------|----------------------|--|----------------|------------|---|--|-----------------------|
| Atlassian Corporation Plc | 1.5°C | Software and Services | Targets Set | 10/12/2020 | Atlassian Corporation commits to reduce absolute scope 1 and 2 GHG emissions by 50% by FY2025 from a FY2019 base year. In addition, Atlassian commits to increase annual sourcing of renewable electricity from 15% in FY2019 to 100% by FY2025. Atlassian also commits to reduce absolute scope 3 GHG emissions from business travel by 25% over the same target period. Atlassian further commits that 65% of its suppliers by emissions covering purchased goods and services and capital goods will have science-based targets by FY2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. The renewable energy procurement target covering scope 2 emissions is consistent with reductions required to keep warming to 1.5°C. | |
| Avieco | 1.5°C | Professional Services | Targets Set | 01/02/2021 | This target was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs). https://sciencebasedtargets.org/faqs-for-smes/ Avieco Ltd commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Aviva PLC | | Banks, Diverse Financials, Insurance | Committed | 01/03/2021 | | | * |
| Babcock International Group PLC | | Aerospace and Defense | Committed | 08/04/2021 | | | ** |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------------------|----------------------|------------------------------|----------------|------------|---|--|-----------------------|
| Barratt Developments PLC | 1.5°C | Homebuilding | Targets Set | 31/08/2020 | Barratt Developments PLC commits to reduce absolute scope 1 and 2 GHG emissions by 29% by FY2025 from a FY2018 base year. Barratt Developments PLC also commits to reduce scope 3 GHG emissions by 24% per square metre by FY2030 from a FY2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Bennetts Associates | 1.5°C | Construction and Engineering | Targets Set | 01/03/2019 | UK-based architectural practice Bennetts Associates commits to reduce absolute scope 1 and 2 GHG emissions by 26% by 2022 from a 2016 base year. Bennetts Associates also commits to reduce absolute scope 3 GHG emissions from fuel- and energy-related activities, upstream leased assets and business travel by 26% within the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Brunswick Group | | Professional Services | Committed | 31/05/2020 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|-------------------|----------------------|--------------------------------|----------------|------------|---|--|-----------------------|
| BT plc | 1.5°C | Telecommunicati on Services | Targets Set | 31/08/2017 | Multinational communications company BT commits to reduce GHG emissions* by 87% in tons of CO₂e per unit of gross value added by 2030 from a 2016/17 base year. This is in line with current international policy and climate science, being BT's share of the global emissions reductions needed to limit global warming to 1.5°C. The company also commits to reduce supply chain GHG emissions** by 29% over the same time period. *Here GHG emissions refer to scope 1 and 2 emissions, as defined in the Greenhouse Gas Protocol, expressed as tonnes carbon dioxide equivalent (t CO2e) per unit of gross value added (GVA). **Supply chain emissions refer to all upstream scope 3 emissions (categories 1−8), as defined in the Greenhouse Gas Protocol Scope 3 Standard. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Burberry Limited | 1.5°C | Textiles, Apparel | Targets Set | 31/05/2019 | British luxury fashion house Burberry commits to reduce absolute scope 1 and 2 GHG emissions by 95% by 2022 from a 2016 base year. Burberry also commits to reduce absolute scope 3 GHG emissions by 30% by 2030 from a 2016 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Burges Salmon LLP | | Professional Services | Committed | 07/01/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|---------------------|----------------------|--------------------------|----------------|------------|--|--|-----------------------|
| Buro Happold | 1.5°C | Professional Services | Targets Set | 31/03/2021 | Buro Happold commits to reduce absolute scope 1, 2 and 3 GHG emissions by 21% by FY2025 from a FY2020 base year. Buro Happold also commits to increase annual sourcing of renewable electricity from 40% in FY2020 to 100% by FY2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Cadent | | Gas Utilities | Committed | 01/03/2021 | | | |
| Carbon Intelligence | 1.5°C | Professional Services | Targets Set | 31/05/2019 | Energy and carbon management company Carbon Intelligence commits to maintain zero absolute scope 1 and 2 GHG emissions by not consuming fuels and continuing to use electricity from renewable sources through to 2030. Carbon Intelligence commits to reduce Scope 3 GHG emissions from purchased goods and services by 65% per million GBP (British pounds) added value and by 40% from business travel per passenger-km by 2030 from a 2017 base year. Carbon Intelligence commits that 30% of its suppliers by spend covering purchased goods and services will set science-based scope 1 and 2 targets by 2030. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. The renewable energy procurement target covering scope 2 emissions is consistent with reductions required to keep warming to 1.5°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------------------------|----------------------|--|----------------|------------|---|--|-----------------------|
| Chanel | 1.5°C | Textiles, Apparel | Targets Set | 31/03/2020 | Chanel commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2030 from a 2018 base year. Chanel also commits to reduce scope 3 GHG emissions by 40% per unit sold, which is a 10% reduction in absolute emissions by 2030 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Christies International PLC | | Specialized Consumer Services | Committed | 01/03/2021 | | | |
| Coats Group plc | | Textiles, Apparel | Committed | 28/01/2021 | | | ** |
| Coca-Cola European Partners | 1.5°C | Food and Beverage Processing | Targets Set | 10/12/2020 | Coca-Cola European Partners commits to reduce absolute scope 1, 2 and 3 GHG emissions by 30% by 2030 from a 2019 base year. Within that target, Coca-Cola European Partners commits to reduce absolute scope 1 and 2 GHG emissions by 47% by 2030 from a 2019 base year and reduce absolute scope 3 GHG emissions by 29% by 2030 from a 2019 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Compass Group UK&I | | Hotels, Restaurants and Leisure, and Tourism Services | Committed | 08/04/2021 | | | * |
| Computacenter PLC | | Software and Services | Committed | 21/03/2021 | | | |
| Croda International Pl | | Chemicals | Committed | 30/06/2019 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|----------------------|----------------------|--------------------------|----------------|------------|--|---|-----------------------|
| Deloitte | 1.5°C | Professional Services | Targets Set | 30/09/2020 | Deloitte commits to reduce absolute scope 1 and 2 GHG emissions by 70% by 2030 from a 2019 base year. Deloitte commits to reduce scope 3 GHG emissions from business travel by 50% per full-time equivalent (FTE) by 2030 from a 2019 base year. Deloitte also commits that 67% of its suppliers by emissions covering purchased goods and services and business travel will have science-based targets by 2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Dentsu International | 1.5°C | Media | Targets Set | 26/11/2020 | Dentsu International commits to reduce absolute scope 1 and 2 GHG emissions by 46% by 2030 from a 2019 base year. Dentsu International commits to reduce absolute scope 3 GHG emissions from purchased goods and services and business travel by 46% by 2030 from a 2019 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Derwent London Plc | Well below 2°C | Real Estate | Targets Set | 01/03/2019 | British-based investment and development company Derwent London commits to reduce scope 1 and 2 GHG emissions by 55% per square metre by 2027 from a 2013 base year. Derwent London also commits to reduce scope 3 GHG emissions by 20% per square metre by 2027 from a 2017 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to well below 2°C. | ** |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|----------------------------|----------------------|---|----------------|------------|---|---|-----------------------|
| Diageo Plc | Well below 2°C | Food and Beverage Processing | Targets Set | 30/09/2016 | Multinational alcoholic beverages company Diageo plc commits to reduce absolute scope 1 and scope 2 emissions by 50% by 2020 from a 2007 base year. Also, the company commits to reduce its GHG emissions across the total supply chain of its products by 30% within the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to well below 2°C. | * |
| DLA Piper International | | Professional Services | Committed | 31/07/2020 | | | |
| Drax Group plc | | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Committed | 01/12/2019 | | | ** |
| Entain PLC | | Specialized Consumer Services | Committed | 01/03/2021 | | | |
| ERM | Well below 2°C | Professional Services | Targets Set | 01/03/2019 | Management consulting services company ERM commits to a 30% reduction in absolute scope 1 and 2 GHG emissions by 2025 from a 2014 base year. ERM commits to an 11% reduction in absolute GHG emissions from business travel and employee commuting by 2025 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to well below 2°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--|----------------------|--|----------------|------------|--|--|-----------------------|
| European Metal Recycling Limited | | Solid Waste Management Utilities | Committed | 07/01/2021 | | | |
| Eversheds Sutherland (International) LLP | | Professional Services | Committed | 01/03/2021 | | | |
| EY | | Professional Services | Committed | 28/01/2021 | | | |
| FirstGroup PLC | | Ground Transportation – Railroads Transportation | Committed | 08/04/2021 | | | ** |
| Forterra PLC | | Construction Materials | Committed | 01/03/2021 | | | ** |
| Frazer-Nash Consultancy Ltd | | Professional Services | Committed | 01/02/2021 | | | |
| GlaxoSmithKline | 1.5°C | Pharmaceuticals, Biotechnology and Life | Targets Set | 01/03/2019 | GlaxoSmithKline commits to reduce absolute scope 1 and 2 GHG emissions by 34% by 2025 from a 2017 base year. GSK also commits to reduce absolute scope 3 GHG emissions by 16% by 2030 from a 2017 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Grant Thornton UK LLP | 1.5°C | Professional Services | Targets Set | 01/11/2019 | Professional services network Grant Thornton UK LLP commits to reduce absolute scope 1 and 2 GHG emissions by 21% by 2023 from a 2018 base year. Grant Thornton UK LLP also commits to reduce absolute scope 3 GHG emissions by 21% by 2023 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|---|----------------------|---|----------------|------------|---|--|-----------------------|
| Green Element Limited | 1.5°C | Professional Services | Targets Set | 30/04/2020 | Green Element Limited commits to reduce absolute scope 1, 2 and 3 GHG emissions by 21% by 2023 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Heathrow Airport | | Air Transportation – Airport Services | Committed | 31/08/2018 | | | |
| HH Global | | Media | Committed | 30/04/2020 | | | |
| Hilton Food Group | | Food and Beverage Processing | Committed | 01/02/2021 | | | ** |
| innocent drinks | 1.5°C | Food and Beverage Processing | Targets Set | 30/09/2020 | innocent drinks commits to reduce absolute scope 1 and 2 GHG emissions by 100% by 2030 from a 2019 base year. innocent drinks commits to reduce scope 3 GHG emissions by 50% per litre of finished product by 2030 from a 2019 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| International Consolidated Airlines Group (IAG) | | Air Transportation – Airlines | Committed | 01/12/2019 | | | * |
| Intertek Group plc | | Professional Services | Committed | 01/02/2021 | | | * |
| J C Bamford Excavators Ltd (JCB) | | Electrical Equipment and Machinery | Committed | 21/03/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------------------|----------------------|-------------------------------|----------------|------------|---|--|-----------------------|
| J Sainsbury plc | 1.5°C | Food and Staples Retailing | Targets Set | 01/11/2020 | Sainsbury's commits to reduce absolute scope 1 and 2 GHG emissions by 50% by FY2030 and 100% by 2040 from a FY2019 base year.* Sainsbury's commits to reduce absolute scope 3 GHG emissions from purchased goods and services, upstream transport and distribution and the direct use of sold products by 30% by FY2030 from a FY2019 base year. *The target boundary includes biogenic emissions and removals from bioenergy feedstocks. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Jaguar Land Rover | | Automobiles and Components | Committed | 31/03/2021 | | | |
| JD Sports Fashion PLC | | Textiles, Apparel | Committed | 07/01/2021 | | | * |
| Johnson Matthey Plc | | Chemicals | Committed | 08/04/2021 | | | * |
| Kier Highways Limited | | Construction and Engineering | Committed | 30/06/2020 | | | |
| Kingfisher | 2°C | Retailing | Targets Set | 01/02/2019 | British multinational retailing company Kingfisher commits to reduce absolute scope 1 and 2 GHG emissions by 22% by 2025 from a 2016 base year. Kingfisher also commits to reduce scope 3 GHG emissions from purchased goods and services and use of sold products by 40% per £million turnover by 2025 from a 2017 base year.* *The target boundary includes biogenic emissions and removals associated with the use of bioenergy. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 2°C. | * |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|-------------------------------|----------------------|---|----------------|------------|--|--|-----------------------|
| KPMG International Limited | | Professional Services | Committed | 05/11/2020 | | | |
| KPMG UK LLP | 1.5°C | Professional Services | Targets Set | 31/05/2020 | KPMG UK commits to reduce absolute scope 1 and 2 GHG emissions by 100% by 2030 from a 2017 base year and scope 3 emissions by 25% over the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Landsec | 1.5°C | Real Estate | Targets Set | 01/12/2016 | UK-based commercial property development and investment company Landsec commits to reduce absolute GHG emissions by 70% by 2030 from a 2014 base year (scope 1, scope 2 and a portion of scope 3 emissions from downstream leased assets). | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| Legal & General Group PLC | | Banks, Diverse Financials, Insurance | Committed | 01/03/2021 | | | * |
| Lightsource bp | | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Committed | 30/09/2020 | | | |
| Lloyd's Register | | Professional Services | Committed | 01/03/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|------------------------------------|----------------------|--|----------------|------------|---|--|-----------------------|
| London Stock Exchange Group PLC | 1.5°C | Banks, Diverse Financials, Insurance | Targets Set | 31/03/2017 | London Stock Exchange commits to reduce absolute scope 1, 2 and 3 (business travel) GHG emissions by 46% by 2030 from a 2019 base year. London Stock Exchange also commits that 66% of its suppliers by emissions covering scope 3 purchased goods and services will have science-based targets by 2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| MacArthur Green | 1.5°C | Professional Services | Targets Set | 28/01/2021 | This target was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs). https://sciencebasedtargets.org/faqs-forsmes MacArthur Green commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Mishcon de Reya LLP | | Professional Services | Committed | 14/01/2021 | · | | |
| Mitie | | Professional Services | Committed | 01/02/2021 | | | ** |
| Mott MacDonald Group Limited | 1.5°C | Professional Services | Targets Set | 30/09/2020 | Mott MacDonald Group Limited commits to reduce absolute scope 1 and 2 GHG emissions and scope 3 GHG emissions from fuel and energy related activities and business travel by 25% by 2024 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------------------------------|----------------------|---|----------------|------------|---|---|-----------------------|
| Multiplex Construction Europe | 1.5°C | Construction and Engineering | Targets Set | 01/02/2019 | International construction contractor Multiplex Construction Europe commits to reduce absolute scope 1 and 2 GHG emissions by 55% by 2030 from a 2017 base year. The company also commits that key suppliers representing 95% of emissions from purchased goods will set a science-based emission reduction target by 2023. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| National Grid PLC | Well below 2°C | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Targets Set | 15/04/2021 | Multinational energy utility National Grid PLC commits to reduce absolute scope 1 and 2 GHG emissions by 80% by FY2031 from a FY1991 base year. This is equivalent to a 50% absolute reduction from a FY2016 base year. The company also commits to reduce absolute scope 3 GHG emissions by 37.5% by FY2034 from a FY2019 base year. The targets include a commitment to reduce absolute scope 1 and 3 GHG emissions from all sold electricity by 50% by FY2031 from a FY2016 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to well below 2°C. | * |
| NATS | | Air Transportation – Airport Services | Committed | 01/03/2021 | | | |
| NatWest Group plc | | Banks, Diverse Financials, Insurance | Committed | 19/11/2020 | | | * |
| Osborne Infrastructure Limited | | Construction and Engineering | Committed | 31/03/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--|----------------------|--|----------------|------------|--------|-----------------------|-----------------------|
| OVO Energy | | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Committed | 30/06/2020 | | | |
| PA Consulting | | Professional Services | Committed | 01/03/2021 | | | |
| Pets at Home Group | | Retailing | Committed | 01/03/2021 | | | ** |
| Phoenix Group Holdings plc | | Banks, Diverse Financials, Insurance | Committed | 26/11/2020 | | | * |
| Pinsent Masons LLP | | Professional Services | Committed | 01/03/2020 | | | |
| PricewaterhouseCoo pers International Limited (PwC IL) | | Professional Services | Committed | 03/12/2020 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--------------------------------|----------------------|--|----------------|------------|--|--|-----------------------|
| Reckitt Benckiser Group plc | 1.5°C | Consumer Durables, Household and Personal Products | Targets Set | 21/01/2021 | Reckitt Benckiser commits to reduce absolute scope 1 and 2 GHG emissions by 65% by 2030 from a 2015 base year.* Reckitt Benckiser commits to reduce absolute scope 3 GHG emissions by 50% by 2030 from a 2015 base year. Reckitt Benckiser commits to increase annual sourcing of renewable electricity from 5% in 2015 to 100% by 2030. *The target boundary includes biogenic emissions and removals from bioenergy feedstocks. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. The renewable energy procurement target covering scope 2 emissions is consistent with reductions required to keep warming to 1.5°C. | * |
| Refinitiv | 1.5°C | Software and Services | Targets Set | 28/01/2021 | Refinitiv commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2030 from a 2018 base year. Refinitiv commits to reduce absolute scope 3 fueland-energy-related activities, business travel and employee commuting GHG emissions by 25% by 2025 from a 2019 base year. Refinitiv also commits that 65% of its suppliers by spend covering purchased goods and services and capital goods will have science-based targets by 2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|-----------------|----------------------|--|----------------|------------|--------|-----------------------|-----------------------|
| RES Group | | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Committed | 04/12/2020 | | | |
| Ricardo PLC | | Professional Services | Committed | 01/12/2020 | | | ** |
| Rightmove plc | | Software and Services | Committed | 24/01/2021 | | | ** |
| Rolls-Royce plc | | Electrical Equipment and Machinery | Committed | 31/05/2020 | | | * |
| Schroders | | Banks, Diverse Financials, Insurance | Committed | 01/02/2021 | | | * |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|--|----------------------|---|---------------------|-----------------------|--|--|-----------------------|
| Scottish Hydro Electric Transmission plc | 1.5°C | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Targets Set | 31/07/2020 | Scottish Hydro Electric Transmission plc commits to reduce absolute scope 1 and 2 GHG emissions by 46% by FY2029/30 from a FY2018/19 base year. Scottish Hydro Electric Transmission plc commits to reduce scope 3 transmission losses GHG emissions by 50% per gCO ₂ e from losses/kWh over the same target period. Scottish Hydro Electric Transmission plc also commits that 67% of its suppliers by spend covering capital goods, fuel and energy related activities, upstream transportation and distribution and waste generated in operations, will have science-based targets by FY2024/25. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Scottish Leather Group | | Textiles, Apparel | Committed | 01/03/2021 | | | |
| Shoosmiths LLP | | Professional Services | Committed | 01/12/2020 | | | |
| Sipsmith | | Food and Beverage Processing | Committed | 01/03/2021 | | | |
| Sky Group Softcat plc | | Media Software and Services | Committed Committed | 01/02/2020 04/02/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|-----------------------|----------------------|---|----------------|------------|--|---|-----------------------|
| SSE | Well below 2°C | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Targets Set | 31/05/2020 | SSE plc commits to reduce scope 1 GHG emissions by 60% per gCO ₂ e/kWh by 2030 from a 2018 base year. SSE plc commits to reduce absolute scope 1 and 2 GHG emissions by 40% by 2030 from a 2018 base year. SSE plc commits that 50% of its suppliers by spend will have science-based targets by 2024. SSE plc also commits to reduce absolute GHG emissions from use of products sold by 50% by 2034 from a 2018 base year. Note – the target boundary includes biogenic emissions and removals from bioenergy feedstocks. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to well below 2°C. | * |
| Stella McCartney | | Textiles, Apparel | Committed | 03/12/2020 | | | |
| Story Contracting Ltd | | Construction and Engineering | Committed | 01/03/2021 | | | |
| TalkTalk | | Telecommunicati on Services | Committed | 12/11/2020 | | | ** |
| Tesco | 1.5°C | Food and Staples Retailing | Targets Set | 31/05/2017 | British multinational grocery and general merchandise retailer Tesco commits to reduce scope 1 and 2 GHG emissions by 60% by 2025, using a 2015 base year. Tesco also commits to reduce its scope 3 GHG emissions by 17% by 2030, using a 2015 base year. The emissions categories covered by the scope 3 target are purchased goods and services (supply chain), fuel and energy related activities, upstream transportation and distribution, and waste generated in operations. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|---|----------------------|-------------------------------|----------------|------------|--|--|-----------------------|
| The Berkeley Group Holdings plc | 1.5°C | Real Estate | Targets Set | 21/03/2021 | The Berkeley Group commits to reduce absolute scope 1 and 2 GHG emissions by 50% by FY2030 from a FY2019 base year. The Berkeley Group also commits to reduce scope 3 purchased goods and services and use of sold products GHG emissions by 40% per square foot of legally completed floor area over the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| The British Land Company PLC | 1.5°C | Real Estate | Targets Set | 01/03/2021 | British Land commits to reduce absolute scope 1 and 2 GHG emissions by 51% by FY2030 from a FY2020 base year. British Land also commits to reduce scope 3 GHG emissions by 55% per square metre of net lettable area over the same target timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| The British Standards Institution (BSI) | | Professional Services | Committed | 01/03/2021 | | | |
| The Co-operative Group Ltd | 1.5°C | Food and Staples Retailing | Targets Set | 31/05/2019 | British consumer co-operative The Co-operative Group commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2025 from a 2016 base year. The Co-operative Group also commits to reduce absolute scope 3 emissions from purchased goods and services, upstream transportation and distribution, waste generated in operations and end-of-life treatment of sold products by 11% within the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| The Midcounties Co- operative | | Retailing | Committed | 01/03/2021 | | | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|-------------------------------|----------------------|--|----------------|------------|--|--|-----------------------|
| Troup Bywaters + Anders | 1.5°C | Professional Services | Targets Set | 01/03/2021 | This target was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs). https://sciencebasedtargets.org/faqs-forsmes/ Troup Bywaters + Anders commits to reduce absolute scope 1 and 2 GHG emissions by 50% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Turner & Townsend Ltd | 1.5°C | Professional Services | Targets Set | 31/03/2021 | Turner & Townsend commits to reduce absolute scope 1 and 2 GHG emissions by 50% by FY2030/31 from a FY2018/19 base year. Turner & Townsend also commits to reduce absolute scope 3 GHG emissions by 15% within the same timeframe. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |
| Unilever plc | 1.5°C | Consumer Durables, Household and Personal Products | Targets Set | 31/05/2017 | Dutch—British transnational consumer goods company Unilever commits to reduce scope 1 and 2 GHG emissions by 100% by 2030 from a 2015 base year. The company also commits to reduce GHG emissions from the life-cycle of their products by 50% per consumer use by 2030 from a 2010 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | * |
| United Utilities Group PLC | | Water Utilities | Committed | 26/11/2020 | | | * |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|------------------------------------|----------------------|---|----------------|------------|--|--|-----------------------|
| Vodafone Group Plc | 1.5°C | Telecommunicati on Services | Targets Set | 19/11/2020 | Multinational technology communications company Vodafone commits to reduce absolute scope 1 and 2 GHG emissions by 95% by FY2030 from a FY2020 base year. Vodafone commits to reduce absolute scope 3 GHG emissions by 50% within the same timeframe. Vodafone also commits to increase annual sourcing of renewable electricity from 26% in FY2020 to 100% by FY2025. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. The renewable energy procurement target covering scope 2 emissions is consistent with reductions required to keep warming to 1.5°C. | * |
| Western Power Distribution plc | | Electric Utilities and Independent Power Producers and Energy Traders (including fossil, alternative and nuclear energy) | Committed | 08/04/2021 | | | |
| Willmott Dixon Holdings Limited | 1.5°C | Construction and Engineering | Targets Set | 30/09/2020 | Willmott Dixon commits to reduce absolute scope 1 and 2 GHG emissions by 100% by 2030 from a 2018 base year. Willmott Dixon also commits to reduce absolute scope 3 GHG emissions from purchased goods and services by 55% by 2030 and 100% by 2040 from a 2018 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | |

| Company name | Target qualification | Sector | Statu s | Date | Target | Target classification | FTSE100* FTSE250** |
|------------------------|----------------------|-------------|----------------|------------|---|--|-----------------------|
| Workspace Group PLC | 1.5°C | Real Estate | Targets Set | 05/11/2020 | Workspace commits to reduce absolute scope 1 GHG emissions by 42% by FY2030 from a FY2020 base year. Workspace commits to continue annually sourcing 100% renewable electricity through to FY2030. Workspace also commits to reduce scope 3 GHG from capital goods by 20% per square foot of net lettable area by FY2030 from a FY2020 base year. | The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to 1.5°C. | ** |
| WPP Group | | Media | Committed | 23/01/2021 | | | * |